

2023 COMMUNITY IMPACT REPORT

Thanks to our UK staff's contribution to our CSR volunteering and fundraising initiatives, and investments made by Societe Generale and the Societe Generale UK Foundation, we continue to have a very real impact on our communities. View a snapshot of our impact in 2023:

44%

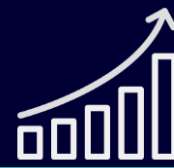
of UK staff took part in CSR activities

4,500hrs

devoted by UK staff to volunteering

£1.48m

donated by Societe Generale, UK staff, and the SG UK Foundation



Reaching

1,734

&



154

people directly

organisations

& 7,972 people indirectly

Of those who disclosed

88% were from ethnically diverse backgrounds

45% were women

42% were from socially mobile backgrounds

“My customer service skills have improved, and I have been interacting with customers with enquiries and payments... I have been offered a part time permanent position at Boots.”
SG UK Foundation - Life Chances Recipient

Of the 1,734 people reached directly as a result of our programmes...

354

transformed their quality of life and took the next step in their career



871

improved their confidence, employability skills, or wider skills



1,017

increased their awareness of career options and job-related skills



The impact on our volunteers...

90%

reported a positive impact on their wellbeing



76%

developed their collaboration skills



“[Evolve] broadened my perspective, enhanced my understanding of the [third] sector, and reinforced the importance of addressing challenges to make a positive impact in the community.”
Evolve Volunteer

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Discover the stories of some of the individuals who we, together with the Societe Generale UK Foundation, are supporting through our community programmes, partnerships, and investments.

EMMANUEL'S STORY

Evolve is a collaboration between Linklaters, UBS, Societe Generale, and the SG UK Foundation delivered by ELBA. One their key programmes, Leaders In Partnership, pairs senior volunteers with community leaders for a 10-month coaching-style partnership. Read Emmanuel's story below.

“The experience was very rewarding. The sessions not only highlighted the challenges that were present but also the ones that lay ahead. For each challenge Michael took me through a series of questions that eventually led to possible ways of handling them. The sessions helped me stretch my mental capacity to look beyond what was going on within the team to what was possible if we pushed ourselves intelligently.”



KATIE'S STORY



We are working with Shelter, raising funds for their Getting Real Opportunities of Work (GROW) programme. GROW offers 12-15 month paid placements to people who have faced homelessness or housing issues. Read Katie's story below.

“GROW not only saved me, but it also gave me and my husband the ability to have a stable home for the first time in our lives. It's given me the opportunity to use my lived experience to support and inspire others to reach their full potential... Not only has Societe Generale and the GROW programme done this, but it also gave me the ability to put my life back on track, and for that I'm truly grateful.”

ISAACS'S STORY

Street League uses the power of sport to support young people to move into jobs, education, and training. The SG UK Foundation helps fund their East London Academy and our staff volunteers support CV sessions and mock interviews. Read Isaac's story below.

“Street League didn't just teach me skills on the field; it became the canvas where I painted a brighter future. Sabina's guidance led me to a job, a steppingstone toward my goals. Under Toni's mentorship, I discovered bravery and acquired new skills. Chris, the cornerstone, turned my dream of being a police officer into reality. His support wasn't just a push — it was the force that propelled me to university, proving dreams come true with dedication and a supportive community.”

