

CSR 2022 IMPACT REPORT

In support of our UK CSR strategy - to increase employment opportunities for women and individuals from diverse and disadvantaged backgrounds - our staff give their time, skills and donations to our local communities through a variety of volunteering and fundraising initiatives. Here's a snapshot of our 2022 impact.

>>> 42% OF UK STAFF TOOK PART IN CSR ACTIVITIES



SUPPORTING

>>> 693 INDIVIDUALS

>>> 68 ORGANISATIONS

“ *It's important for individuals to understand how charities work and the challenges they face. I'm glad I could help, but equally, I'm glad I've gained some insight into this as well.* **”**

Societe Generale volunteer

“ *The volunteers contributed a lot. It made us think of different ways to approach our issue. I've left feeling more confident with tackling our problem.* **”**

Community beneficiary

OF THOSE 693 INDIVIDUALS*

>>> 42% WERE FROM ETHNICALLY DIVERSE BACKGROUNDS

>>> 32% WERE WOMEN

>>> 18% WERE FROM DISADVANTAGED BACKGROUNDS

THE DIFFERENCE WE MADE**

>>> 91 PEOPLE TOOK THE NEXT STEP IN THEIR CAREER OR EDUCATION JOURNEY

>>> 274 PEOPLE REPORTED INCREASED EMPLOYABILITY SKILLS & CONFIDENCE IN THOSE SKILLS

>>> 85 PEOPLE ARE BENEFITTING FROM MENTORING TO HELP BUILD THEIR SKILLS & CONFIDENCE

“ *I have been provided with expert guidance which I can utilise everyday regarding respect, honesty, self-belief and being empowered to make my own choices.* **”**

Community beneficiary

OUR CHARITY PARTNERSHIP

Impact Report April 2021 – December 2022

In April 2021 we began a three-year partnership with **Shelter** to support their Getting Real Opportunities of Work (GROW) programme. Through our funding, GROW will offer 20 people who have experienced homelessness a 12-month paid placement to help them overcome barriers into the workplace.



“*The support from Societe Generale has been a pivotal shift in the GROW programme... our new traineeships are an exciting opportunity to truly embed the voices of lived experience at the heart of our community engagement work.*”

GROW Programme Manager

THE DIFFERENCE WE HAVE MADE**:

We have supported six individuals on GROW placements, with nine further trainees to be recruited onto the programme in 2023. Our fundraising also supports a GROW Involvement Officer, who manages the wellbeing of trainees on the programme.

Eight Societe Generale employees have been trained as mentors and are providing 1:1 career support and guidance to GROW trainees.

100% of the GROW trainees have reported increased employability skills and confidence in those skills thanks to the programme.

“*I am doing a job I can be proud of, one that is helping people to help themselves out of situations I have been in myself.*”

GROW Trainee

“*It has given me the freedom, space, and support to find my strengths, post lived experience... and to use my insights from my lived experience meaningfully.*”

GROW Trainee



*Including matching from the SG UK Foundation.

**Throughout the first half of our partnership.