

2025 COMMUNITY IMPACT REPORT

Committed to our communities through...

CSR
staff engagement

Every colleague empowered to fundraise and volunteer

SG UK Foundation
financial support

Maximising giving power and amplifying support for Societe Generale/staff causes

889

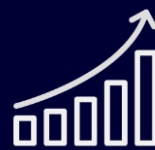
UK staff took part in CSR

6.6k hrs

devoted by UK staff to CSR

>€1.5m

donated by Societe Generale, UK staff, and the SG UK Foundation



Reaching:

294

organisations

&

989

people directly

& 5.6k people indirectly

Of those who disclosed:

61% were from ethnically diverse backgrounds

45% were women

71% were from socially mobile backgrounds

Of the people reached directly by our programmes:

220

transformed their quality of life and took the next step in their career



462

improved their confidence, employability skills, or wider skills



674

reported a positive change, e.g. increased awareness of career options and job-related skills



The impact on our staff:

87%

improved at least one key skill



72%

developed their collaboration skills



"I think the incredible conversations with my matched coach have been instrumental to the positive shift I have experienced."

Emerging Leaders
Mentee

2025 COMMUNITY IMPACT REPORT

Discover stories from across our community programmes, partnerships, and investments.

BREAKING DOWN BARRIERS

In March 2026, our five-year partnership with Shelter comes to an end. We're proud to have raised over £2 million for their Getting Real Opportunities of Work (GROW) programme. GROW offers 12–15-month paid placements to people who have faced homelessness or housing issues.

GROW TRAINEE, CLARE'S JOURNEY:

September 2024: "My confidence was so low after spending so much time looking for a job that I could do that didn't have huge barriers. The extra support through the pre-application session, and support in the [GROW] traineeship was exactly what I needed to get into the workplace."

September 2025: "I've got two months left and I have 100% surety that I want to continue campaigning and working to make sure everyone has a home."

In November 2025, Clare completed her traineeship and went on to secure a permanent role in Shelter's Stories team.



BUILDING BRIGHT FUTURES

The SG UK Foundation launched their new fund, *Bright Futures*, in May 2025. Through this fund, they will invest £1 million over three years to empower and equip people from marginalised groups to access education and employment.

£2.5k donations to employee-nominated organisations improving health and wellbeing.

"Now more than ever, we need help to provide life-changing services to families experiencing domestic abuse. This [donation] will make a genuine difference to those in crisis and those looking to rebuild their lives."

Scarlett Mcloughlin, CEO, The Dash Charity



25-50k grants to organisations improving aspirations, confidence, and resilience.

"[This funding] will enable our Touchpoint Peer Support service to challenge the barriers that all too often block Disabled people from entering education, work and training. With this support, we can ignite new partnerships, amplify Disabled voices and drive the systemic change needed to ensure everyone has the opportunity to fully participate in society."

Keely Parnaby, Director of Peer Services, Inclusion Barnet

